



The Interview for ID&R Beginners

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New York State Migrant Education Program
ESCORT ID&R Forum- October 2016



Welcome!

Ice Breaker

**Tell me your name, which state you work for,
your position, and:**

**Your favorite part about the Migrant Education
Program.**

One interesting fact about yourself.

**If you could trade places with someone for one day,
who would it be?**

The best piece of advice you have ever received.



Objectives

- **Break down and discuss basic eligibility factors on the COE.**
- **Learn how to ask questions to determine eligibility effectively.**
- **Analyze and discuss scenario situations.**



What Makes an Interview Successful?

Share your thoughts!

“I know an interview is
successful when...”



A Successful Interview

- **An accurate eligibility determination is made.**
- **Paperwork is filled out accurately.**
- **The family and/or student has better knowledge of the MEP.**
- **Contact information is exchanged to facilitate future referrals.**
- **The recruiter walks away leaving the family with a positive image of the MEP.**
- **You do not have to revisit home for more information.**
- **Every eligible child in the home is identified.**



Performing a Successful Interview

In order to perform a successful interview, a recruiter must:

- **Have an understanding of the law and the non-regulatory guidance.**
- **Understand how to accurately complete the COE and other pertinent paperwork.**
- **Know the questions that need to be asked to make a proper eligibility determination.**
- **Have full knowledge of local MEP services.**



Eligibility Factors

What is the definition of a migratory child?

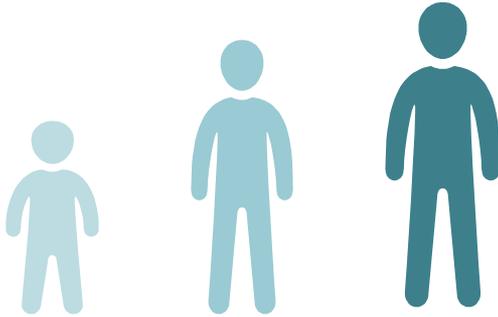


According to the Office of Migrant Education, a child is a “migratory child” and is eligible for MEP services if all of the following conditions are met:



Eligibility Factors

- **Age**
- **School Completion**
- **Move**
 - **Across school district lines**
 - **Time of move**
 - **Child/worker move**
- **Purpose of the Move**
 - **Qualifying work**
 - **Economic necessity**



Age

How old does a child have to be to qualify for the MEP?



Age

- **Child must be under 22 years old at the time of the move.**
- **Child must be under 22 years old at the time of the interview.**



Interview Scenario: Age

A recruiter is interviewing a group of young farmworkers who recently arrived from Mexico for the apple harvest. She addresses one young man who she believes may be under 22 years old. She says to him: “If you are under 22 years old you can get free English classes! You’re under 22, right?”



Interview Questions: Age

- **How old are you?**
- **How old are your children?**
- **What is your date of birth?**
- **What year were you born?**
- **Is anyone in the home/housing location under 22 years old?**



School Completion

How do you determine if a child is eligible for a free public education?



School Completion

- **Child must be eligible for free public education in the United States.**
- **Child must not have completed high school or obtained a GED/HSE diploma in the United States.**



School Completion

- **What if a child completed high school in another country?**
- **What if a child received an IEP diploma or certificate of completion?**



Interview Questions: School Completion

- **What grade is your child in?**
- **How many years did you go to school in your country?**
- **Have you ever attended school in the United States?**
- **Did you graduate?**
- **What kind of diploma do you have?**
- **Did you complete/pass all required tests?**
- **Have you ever been enrolled in a GED/HSE class?**



The Move

How far does a family have to move? When did the move take place? Who has to complete the move?



Move- Across School District Lines

- **Move must have been from one school district to another.**
- **Could be from a different country, state, or school district.**
 - **Mexico to Kansas**
 - **California to North Carolina**
 - **Albany, NY to Syracuse, NY**



Interview Scenario: Move

A recruiter is interviewing a family who just made a qualifying move to a new farm. The family moved from Watertown, NY to a different address within Watertown. Before the family was living in the Watertown School District; they now reside in the Indian River School District. Both school districts reside in the city of Watertown, NY. Does the family qualify?



Interview Questions: Move

- **Where did you live before you moved to your current home?**
- **What school did your children attend before?**
- **Were you living in a different state before moving here?**
- **Do you have anything with your former address on it? (Pay stub, envelope, etc.)**



Move- Time of Move

- **Child and worker must have completed the move within the past 36 months.**
- **Qualifying move must have taken place less than 36 months before interview.**



Interview Scenario: Time of Move

A recruiter is interviewing the father of 4 children. The father is currently working at a restaurant, but the recruiter soon discovers that he worked at a dairy farm for a few months when the family first arrived from Guatemala. When the recruiter asks how long ago they arrived from Guatemala, the father says “About 3 years ago.” The recruiter determines that the family is not eligible as families are only eligible for the MEP for 3 years after a qualifying move.



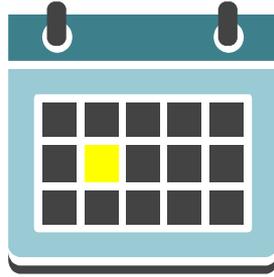
Interview Questions: Time of Move

- **How long have you lived in your current home?**
- **What season was it when you arrived? Was it hot? Was it snowing?**
- **Did you move at the beginning or end of the month? Was it before or after (specific holiday)?**
- **How old were your children when you last moved?**
- **When did you move to your previous home? (Go back 36 months if necessary)**



Move- Child/Worker Move

- **Child must move with the worker, or may move on own as worker.**
- **Child can also move to join or precede the worker (within 1 year)**
- **QAD is when child and worker both complete the move**



ACTIVITY

What is the correct QAD?



What is the QAD?

A family with 4 children moved from California to Texas on 8/22/2016 as the father had obtained a temporary job working at a feed lot.



What is the QAD?

Jose Luis moves from Mexico to NY on 6/18/2016 to begin work at a crop farm and secure housing for his family. His wife and 6 year old child join him on 9/05/2016.



What is the QAD?

A 20 year old young man named Elias moves from Wisconsin to Nebraska on 10/01/2016. He obtains qualifying work 2 weeks later on 10/14/2016.



What is the QAD?

3 school aged children move from Miami, FL to Plant City, FL on 8/20/2016 with their mother. The father joins the family on 9/30/2016 and begins to do qualifying work soon after. The children came early with their mother in order to start school on time.



What is the QAD?

Manuel moves from Guatemala to Michigan on 08/25/2015 to work at an apple orchard. His family moves to join him on 10/09/2016.



Reasons for Separate Moves

- **Worker needed to move ahead of time to secure housing for her children.**
 - **Parents needed to save up money to bring the rest of their family over.**
 - **Children moved ahead of time to start school on time, or joined parents after completing school year.**
- *Clear and concise comments when documenting to join/precede moves**



Purpose of The Move

What type of work qualifies for the MEP?



Purpose of the Move- Qualifying Work

- **What do we consider qualifying work?**

Agricultural Work- Production or initial processing of crops, dairy, poultry, livestock, or cultivation of trees or other nursery plants. Can be seasonal or temporary.

Fishing Work- Catching or initial processing of fish and other types of seafood.



Purpose of the Move- Qualifying Work

The worker moved due to economic necessity in order to seek or obtain qualifying work.



Purpose of the Move- Qualifying Work

A. The worker moved due to economic necessity in order to obtain qualifying work and obtained qualifying work soon after move.

- One of the reasons for the move was to obtain qualifying work and work was obtained soon after the move (within 30 days).



Purpose of the Move- Qualifying Work

B. The worker moved due to economic necessity in order to obtain any work and obtained qualifying work soon after move.

- One of the reasons for the move was to obtain any work and qualifying work was obtained soon after the move (within 30 days).



Purpose of the Move- Qualifying Work

What if work was obtained more than 30 days after the move? What if work was not obtained at all?

-If worker moved in order to seek qualifying work, go to section C.

-If worker did not move in order to seek qualifying work, will not qualify.

*** The will change with the new ESSA law.**



Purpose of the Move- Qualifying Work

C. The worker moved due to economic necessity in order to obtain qualifying work specifically, but didn't obtain work. If the worker did not obtain qualifying work,

i. Worker has prior history of moves to obtain qualifying work and/or

ii. Other credible evidence that worker sought qualifying work soon after the move.



Purpose of the Move- Qualifying Work

Prior History

- **How long can you go back to find prior history of qualifying work?**

Credible Evidence

- **Job application**
- **Statement from business owner**
- **Statement from employee outside of the worker's family**
- **Worker is currently working there or has pay stubs/other credible evidence they obtained the work (If work was obtained more than 30 days after move)**



Qualifying Work Scenario

You are a recruiter interviewing a 19 year farm worker named David. David arrived in Delaware on July 30th to harvest watermelons. However, when David arrived he discovered that due to heavy rains earlier in the season the watermelon crop was much smaller than anticipated, and therefore the farm owner he works for every year was unable to hire him. David was unable to find a job at another watermelon farm, and after searching for farm work for a few weeks he eventually took a job washing dishes at a local restaurant.



Interview Questions- Qualifying Work

- **Why did you move here?**
- **What type of work were you/ your family looking for?**
- **Did you obtain work? Where?**
- **How long after the work did you start working?**
- **If you didn't find work, why?**
- **Did you apply for work? Where?**
- **Have you ever done agricultural work in the past?**
- **Who is your employer?**
- **Who did you first work for when you arrived?**



Qualifying Work- Seasonal Vs. Temporary

Seasonal

- **Work that will last for less than 12 months because it is effected by the cycles of nature and therefore does not last year-round.**

Temporary

- **Work that will last less than 12 months according to worker or employer statement or state documentation. Work that could potentially last year-round.**



Temporary Work Scenario

You are a recruiter interviewing a young woman named Daisy. Daisy has 2 school-aged children. Daisy and her family recently moved from Guatemala to upstate New York where she obtained work milking cows at a dairy farm. When you interview Daisy, she tells you that she does not like milking cows and is looking for work closer to where her sister lives in Vermont. She is hoping to only be at the dairy farm for 1 or 2 months.



Interview Questions: Temporary Work

- **How long do you think you will be working here?**
- **When did the work begin? When will it end?**
- **Do you have plans to move somewhere else when the work is complete?**
- **Is this something you would like to do for a long time?**
- **Did you ever make a move to obtain another job? (Go back 36 months).**



Purpose of the Move- Economic Necessity

- **“We needed to move here to obtain this job, it’s our primary source of income.”**
- **“We moved here to purchase a bigger house.”**
- **“We moved to be closer to family.”**
- **“We moved because housing was too expensive where we were before.”**
- **“We were evicted from our home.”**
- **“We moved because we like this school district better.”**



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Thank You!

Any questions?

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